



JOB POSTING: Support Worker

About PACE Society:

PACE is a peer-driven organization in Vancouver that seeks to reduce the harm and isolation associated with sex work through education, support, and advocacy. We work to increase the health, safety, and empowerment of our members, by respecting their right to self-determination and supporting their self-identified needs.

About The Metro Vancouver Consortium's Transitions program:

The Metro Vancouver Consortium (TMVC) is made up of four member organizations which support sex workers of all genders and backgrounds across the lower mainland: Aboriginal Front Door Society (AFDS), Health Initiative for Men (HIM), PACE Society (PACE), and WISH Drop-In Centre Society (WISH). Funded by Public Safety Canada with contributions from the City of Vancouver, TMVC delivers Transitions which supports sex workers in Metro Vancouver to transition into safer sex work, and/or reduce their reliance on, transition out of, or retire from sex work altogether. Through a continuum of service delivery, Transitions aims to connect participants to programs and supportive employment opportunities; decrease systemic barriers; and actively reduce the stigma of sex work in Metro Vancouver.

The Position:

The PACE Support Worker provides one-to-one case management support for sex workers of all genders based on their self-identified needs, including the coordination and delivery of all PACE Transitions services. They will work collaboratively with PACE staff and the Transitions staff at the other Consortium member organizations to provide wrap-around supports for sex workers. They will report directly to the PACE leadership team, and are further supported by the Transitions Program Coordinator and by a Steering Committee comprised of leadership from each Consortium member organization. This is a one-year contract position with potential for renewal based on availability of funding.

Responsibilities:

- Coordinate and provide case management support and referrals for Transitions participants, including intakes and assessments;
- Provide one-to-one support for sex workers of all genders based on their self-identified needs, including crisis intervention, emotional support, accompaniments, advocacy, victim services support (including third-party reporting and bad date reporting), systems navigation and referrals;
- Build and maintain positive relationships with PACE members and continue to establish new relationships with traditionally isolated sex workers through outreach, spending time in the drop-in space and connecting with other programming and outside organizations;
- Attend relevant community meetings to increase professional development and build an extensive network for wraparound support of PACE members;

- Confidential documentation of member files, and member case notes in PACE database;
- Gather feedback and participate in ongoing program development, evaluation, and reporting as per organizational, program, and funder requirements;
- Work collaboratively with PACE staff team; participate in staff development initiatives;
- Maintain effective communication and collaboration with Transitions team, including Service Coordinators, Program Coordinator, and Steering Committee;
- Providing a safe space to build healthy relationships; be welcoming, open-minded, and non-judgmental;
- Maintain current knowledge of legislation, policies and resources relevant to sex workers.

Qualifications:

- Lived experience in Sex Work and other areas relevant to our membership is prioritized;
- Experience in frontline support work;
- Alignment with PACE’s mandate, vision, and core values;
- Excellent understanding of the needs of sex workers and the Downtown Eastside community;
- Advanced skills in navigating, setting, and maintaining professional boundaries especially within a peer-inclusive structure;
- A welcoming, open-minded, empathetic, and non-judgmental approach;
- Excellent understanding of and ability to use anti-oppressive, harm reduction, strengths-based, rights-based, trauma-informed, decolonial, and intersectional feminist approaches to service;
- Strong skills in interpersonal relationship building, communication, conflict resolution, and de-escalation.

Job Type: Full-time

Salary: \$50,000 plus benefits

Application Deadline: February 3rd

Interviews are set to be held on: February 10th

We prioritize hiring individuals with lived experience in Sex Work, as well as individuals who identify as BIPoC and/or LGBTQ2S+.

If you are interested in applying for this position, please send a cover letter and resume to info@pace-society.org.